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| **Jasmine Brown** HR Manager Resume**SUMMARY**Forward-looking HR Manager with 12 years of experience. Strong background building successful HR departments from the ground up. Skilled at guiding diversity recruiting initiatives and providing employee resources to support the growth of enterprise organizations. Adapt readily to new work challenges and industry conditions. Senior Professional in Human Resources (SPHR). |

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| **EDUCATION****Bachelor of Science (BS) Human Resource Management,**University of San Francisco, CA 2011 |  | **PROFESSIONAL EXPERIENCE****HR Director**Alita Technologies Inc., San Francisco, CA October 2016 to Present$300M technology corporation with 7,000 employees in 5 countries* Set overarching HR strategy, oversee a team of 35 HR business partners, and meet with C-level leaders to define company growth objectives
* Develop leadership training programs and coach and mentor department leaders on raising team engagement and performance, which has helped improve the employee satisfaction rate by over 25%
* Spearhead diversity recruiting initiatives to acquire and retain top talent in the tech industry
* Drive efforts to build work cultures centered on DEI, including planning and implementing training programs on cultural awareness and sensitivity

**HR Manager**Westline Software Group, San Francisco, CA June 2011 to October 2016Leading software company with 3,000+ employees* Developed and built the HR department, defined HR policies, and managed administration of $15M+ in payroll and benefits
* Helped hire and train over 500 new employees
* Managed all talent planning, performance management, and employee compensation and explored new ways to enhance hiring processes
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| **KEY SKILLS*** Change Management
* Diversity, Equity & Inclusion (DEI)
* Employee Relations
* Human Resources Information Systems (HRIS)
* Performance Management
* Policy Development & Enforcement
* Project & Program Management
* Talent Acquisition & Retention
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| **CERTIFICATIONS*** Human Resource Certification Institute (HRCI)
* Senior Professional in Human Resources (SPHR) | 2016
* Professional in Human Resources (PHR) | 2013
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