**COUNTER OFFER LETTER**

**Dec. 18, 20XX**

**John Smith**

**Mercy Private ltd**

**456 Red St., Tampa, FL 55555**

Dear Ms. Gonzalez,

Thank you for your offer of the position of Regional Manager of Product Development for the Witten Company. I am impressed with the depth of knowledge of your development team and believe that my experience will help to maximize the profitability of the department.

I would like to meet with you regarding the salary and benefits you have offered before I make a final decision. I feel that with the skills, experience, and contacts in the industry that I would bring to Witten, further discussion of my compensation would be appropriate.

Thank you very much for your consideration.

Sincerely,

Lisa Wong