**COUNTER OFFER LETTER**

Dec. 18, 20XX

Jane Doe
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Dear HR Manager,

Thank you for the updated offer. I really appreciate your hard work on this and I am excited to get started.However, I do believe that my contributions will be more valuable to the company. I will be able to accomplish x, y and z for the company by the end of my first year of employment.

Based on the current market, a competitive salary for this position is **[your counter offer]**.How can we bring the offer up to this competitive level?

Kind regards,

Signature