**COUNTER OFFER LETTER**

May 1, 20XX

Cody Fredrickson
(123) 456-7891
cfredrickson@email.com

Dear Sir,

I am thrilled with your offer for the position of Assistant Manager at your esteemed company. This decision encompasses a great deal of trust in my abilities and qualifications. This feeling of honor and pride remains unfortunately incomplete due to a minor unsettling matter.

The salary you offered me falls a little short to my expectations. I think with my extensive experience and vast exposure to all disciplines in the industry puts me in a position to immediately induce a positive impact at your organization. I’m very well aware that compensation is granted based on performance and relative contribution.

In this context and due to my confidence in my abilities, I kindly ask you to modify the contract to include a salary raise of **[10%]** at the end of my **[six months]** probation period. I have strong faith in my skills and I am 100% sure that you will happily grant me that raise based on my results.

Looking forward to working with you.

Regards,

XYZ