Gathering information on employee satisfaction, this survey focuses on how employees feel about their job description, position within the company, relationships with colleagues and superiors, advancement opportunities, and overall satisfaction.

This survey asks questions about your experience working for The Company. It starts and ends with some questions about your satisfaction with various aspects of work and contains other questions about how you think and feel about The Company. Thank you for sharing your opinions.

1. Overall, how satisfied are you working for The Company?
Extremely Dissatisfied
Very Dissatisfied
Somewhat Dissatisfied
○ Neutral
Somewhat Satisfied
Extremely Satisfied
2. To what extent do you agree with the following statement: I would recommend this company as a good place to work.
○ Disagree Completely
Strongly Disagree
Somewhat Disagree
Somewhat Agree
Strongly Agree
Agree Completely
3. What I like best about working for The Company is
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3. What I like best about working for The Company is 4. Things that The Company should do to make it a better workplace are

5. 1	Please indicate the extent to	which you agr	ee with the foll	owing statemer	its.				
		Disagree Completely	Strongly Disagree	Somewhat Disagree	Neither Agree Nor Disagree	Somewhat Agree	Strongly Agree	Agree Completely	
(a)	The Company clearly conveys its mission to its employees.	0	0	С	С	0	С	С	
(b)	The Company clearly conveys the mission to its clients.	С	С	С	С	C	С	С	
(c)	I agree with The Company's overall mission.	С	0	0	0	0	0	0	
(d)	I understand how my job aligns with The Company's mission.	C	С	C	С	C	С	C	
(e)	I feel like I am a part of The Company.	0				0		0	
(f)	There is good communication from employees to managers in The Company.	С	C	O	С	С	C	C	
(g)	There is good communication from managers to employees in The Company.	С	0	С	С	С	С	С	
6. Overall, how satisfied are you working in your department?									
()	Extremely Dissatisfied Very Dissatisfied Somewhat Dissatisfied Neutral Somewhat Satisfied Extremely Satisfied								
7.	What I like best about working	ng in my depart	ment is						
8.	Things that my department s	should do to ma	ake it a better r	place to work ar	e				
	Journal of the second of the s								

9.	Please indicate the extent to	which you agr	ee with the foll	owing statemer	nts:			
		Disagree Completely	Strongly Disagree	Somewhat Disagree	Neither Agree Nor Disagree	Somewhat Agree	Strongly Agree	Agree Completely
(a)	My job gives me the opportunity to learn.	0	0	О	О	0	0	0
(b)	I have the tools and resources I need to do my job.	C	C	C	C	C	C	C
(c)	I have the training I need to do my job.	С	0	0	0	С	0	0
(d)	I receive the right amount of recognition for my work.	C	C	C	C	C	C	C
(e)	I am aware of the advancement opportunities that exist in The Company for me.	0	0	0	0	С	0	С
(f)	I feel underutilized in my job.	C	C	C	C	C	C	C
(g)	The amount of work expected of me is reasonable.	0	0	C	C	0	C	0
(h)	It is easy to get along with my colleagues.		C	C	C	C	C	C
(i)	The morale in my department is high.							
(j)	People in my department communicate sufficiently with one another.	C	0	O	O	C	C	C
10.	Which of the above factors	most strongly	affects your sa	tisfaction with	your work? Wh	y?		
11.	Please indicate the extent t	o which you ag	ree with the fo	llowing stateme	l			
		Disagree Completely	Strongly Disagree	Somewhat Disagree	Neither Agree Nor Disagree	Somewhat Agree	Strongly Agree	Agree Completely
(a)	Overall, my supervisor does a good job.	0	0	0	0	0	0	0
(b)	My supervisor actively listens to my suggestions.		C	C	C	C	C	C
(c)	My supervisor enables me to perform at my best.		0		0	0	0	0

(b) My supervisor actively listens to my suggestions.	C	C	C	$\overline{}$	C	C	C
(c) My supervisor enables me to perform at my best.	0		0	\circ	0	0	0
(d) My supervisor promotes an atmosphere of teamwork.	C	C	C	C	C	C	C
(e) It is clear to me what my supervisor expects of me regarding my job performance.	О	0	О	О	С	С	0
(f) My supervisor evaluates my work performance on a regular basis.	O	C	C	C	C	C	C
(g) My supervisor provides me with actionable suggestions on what I can do to improve.	0	C	C	0	0	0	С
(h) When I have questions or concerns, my supervisor is able to address them.	C	C	C	C	C	C	C

12.	. What else about your supe	rvisor affects y	our job satisfac	ction?				
ļ								
13.	. How satisfied are you with							
		Completely Dissatisfied	Very Dissatisfied	Somewhat Dissatisfied	Neutral	Somewhat Satisfied	Very Satisfied	Completely Satisfied
(a)	your base pay?	0	0	0		0		0
(b)	your bonus?			C		C		C
(c)	your career progression at The Company thus far?	0	0	0	О	0	О	0
(d)	your possibilities for future career progression at The Company?	C	C	C	0	С	С	С
(e)	the vacation time you receive?	О	0	С	С	С	0	С
	the retirement plan?			C				
	your medical insurance?	0	0	С				0
	other benefits offered by The Company?	C	C	C	0	C	C	C
(i)	the process used to determine annual raises?							
(j)	your annual raise?		C	C		C		C
(k)	the process used to determine promotions?	C		С	О	C	О	С
14. What other aspects of your job significantly affect your overall job satisfaction?								
45	What is your current positi	on?						
15.		OII!						
(Position 1 Position 2							
	Position 3							
	Position 4							
(Position 5							
16.	In which department do yo	u work?						
(Department 1							
	Department 2 Department 3							
	Department 4							
	Department 5							

17. How many years have you been with The Company?
Less than a year
1 - 3 years
4 - 6 years
More than six years
18. What is your primary work location?
C Location 1
C Location 2
C Location 3
C Location 4
C Location 5
19. What is your gender?
☐ Male
☐ Female
20. What is your age?
<u></u>
30 - 39
<u>40 - 55</u>
55+ years